

EMPLOYMENT APPLICATION

An Equal Opportunity Employer M/F/D/V

EEOC Policy Statement.

Scottsdale Golf Group, INC. seeks, in all of its operations, to employ individuals for available positions on the basis of their qualifications, working knowledge, and competency. Scottsdale Golf Group has a continuing commitment to ensure that fair and equal employment opportunities are extended to all qualified persons without regard to race, color, religion, sex, national origin, age, disability, or veteran status.

Instructions: Please PRINT and complete all questions. Include any supplemental information that you feel would be helpful in our consideration of your qualifications. **Applicant Identification.** Middle Referral Source: E-mail Address: State _____ Zip ____ _____ Are you over 18 years of age: Yes _____ No _____ Phone: Are there any other names under which your employment or educational records, references, and other information in the application may be verified?____ If hired, can you furnish proof that you are either a US Citizen or otherwise legally permitted to work in the United States? Yes _____ No ____ Type of Employment Desired. _____Date you could begin working: ____/___/____ Preferred Position: __ Desired Starting Pay: ____ Applying for: Full Time _____ Part Time _____ Seasonal _____ What is your schedule availability? __ Education: Your educational record will be considered only to the extent that it is relevant to the job sought. Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 Name & City/State of Colleges or Trade Schools: Academic Major(s): Degree(s): Proficiencies: If you are applying for a position in which computer skills or administrative assistant skills are relevant, please answer the following. List all makes and models of computers and operating systems with which List all software, telecommunications, or office equipment on you have had experience in operating. which you are proficient. For Maintenance positions, list any golf course equipment operation skills or experience that you have: Industry Experience:

 $\textbf{Instructions:} \ \ Please \ \boldsymbol{PRINT} \ \ \text{and list every position that you have held for the past ten years starting with your present or most recent position.} \ \ Account for all periods of unemployment.$

Employment Background: Present or mareference?	ost recent position.			May we contact your present employer for a		
Employer:				Yes No		
Address:			Phone: (_)		
Name & Title of Supervisor:				Employed From (Mo/Yr):		
Your current or last position and responsi	pilities:		Employed	To (Mo/Yr):		
				Starting base pay:		
Your starting position and responsibilities	:			Ending base pay:		
Other compensation (incentive pay, comm	nissions, bonuses, etc.):			Reason for leaving:		
Employment Background: Previous pos				Phone: ()		
Employer:				Employed From (Mo/Yr):		
Address:			Employed	To (Mo/Yr):		
				Starting base pay:		
Name & Title of Supervisor:						
				Reason for leaving:		
Your starting position and responsibilities	:					
Other compensation (incentive pay, comm						
Employment Background: Previous pos	sition.			Phone: ()		
Employer:				Employed From (Mo/Yr):		
Address:			Employed	To (Mo/Yr):		
Name & Title of Supervisor:				Starting base pay:		
Your current or last position and responsibilities:			Ending ba	Ending base pay:		
				Reason for leaving:		
Your starting position and responsibilities	:					
Other compensation (incentive pay, comm	nissions, bonuses, etc.):					
References: List individuals whom we ca	an contact and who can attest to your p	rofessional ability and work	accomplishme	ents. Do not include friends or relatives.		
Name & Title:	Company, City, & State:		nce's Business nship to you:	Business Area Code & Phone:		

Background Information: Have you ever been employed by Scottsdale Golf Group or subsidiary complete size of the control of the	panies? Yes	No
If yes, give dates and location:		
Do you have relatives employed by Scottsdale Golf Group or subsidiary companies?	Yes	No
If yes, give name(s) and location(s):		
Have you ever been convicted of a felony, using your current name or any other name?		Yes No
If yes, explain below. Include date and full name under which you were convicted. Conviction will not	necessarily disqualify an applicant fr	rom employment.
EEOC Policy Statement. Scottsdale Golf Group seeks, in all of its operations, to employ individuals for available positions competency. Scottsdale Golf Group has a continuing commitment to ensure that fair and equal employ regard to race, color, religion, sex, national origin, age, disability, or veteran status.		
Certifications.		
I understand and agree that this application is not a contract and that acceptance of employment is not a agree that I may resign my employment with Scottsdale Golf Group at any time for any reason, and that any time for any reason. I also understand that any handbooks, manuals, policies, and procedures mai and may be amended or abolished at the sole discretion of Scottsdale Golf Group at any time.	t my employment may be terminated l	by Scottsdale Golf Group a
I authorize you to make such investigations and inquiries of my personal, employment, financial, or me arriving at an employment decision. (Generally, inquiries regarding medical history will be made only it		
I hereby release employers, schools, health care providers, and other person from any and all liability in with my application.	n responding to inquiries and releasing	g information in connection
Further, should I become an employee of Scottsdale Golf Group, I will abide by the terms of Scotts Alcohol, will adhere to Scottsdale Golf Group's Business Ethics Policy, and will conduct the Corpora addition, obey all of the laws of the United States and of all localities and states where Scottsdale Golf Co	ation's business in a strictly ethical a	nd legal manner. I will, i
Pursuant to the Immigration Reform and Control Act, Scottsdale Golf Group employs only those individupon hiring and as a new employee, I understand I will be required to demonstrate my eligibility to wor or revocation of the employment offer.		
I also certify that the information furnished in this application, and any and all entries and information, and complete to the best of my knowledge and belief, and I understand that any misrepresentation or pertinent to employment will constitute grounds for immediate dismissal.		
Date:/ Print Name: Signature of A		